MAWARID HOLDING INVESTMENT
موارد القابضة للإستثمار

ENVIRONMENTAL POLICY

Introduction

The Environmental Policy (the Policy) outlines guidelines of Mawarid Holding Investment LLC (MHI) and its subsidiaries (henceforth referred to as MHI Group or the Group) on responsible practices pertaining to its material environmental factors.

Scope

This Policy applies to MHI Group; however, subsidiaries may also have a specific subordinate policy tailored to its operations. The Policy applies to all areas of MHI Group's operations covering all directors on MHI's Board of Directors, MHI executives, MHI directors, General Managers and directors of subsidiaries, and employees working for or on behalf of the Group. It also covers outsourced employees or seconded employees working exclusively for or on behalf of the Group. MHI Group endeavors to encourage external parties (vendors/suppliers, contractors, service providers etc.) working with the Group to adopt similar policies as per the Group's Supplier Code of Conduct.

Policy Statement

MHI Group considers the environmental impact of its operations on the planet. The Group fosters sustainable environment practices and manages its environmental risks and opportunities to mitigate the impact it has on the environment. The Group believes that embedding environmental sustainability to support its strategic direction and expansion can generate cost savings, provide a competitive advantage, and create long-term sustainable value for stakeholders.

MHI Group supports UAE and global initiatives to protect the environment, including the UAE's Net-Zero by 2050 Strategic Initiative, nationally determined contribution (NDC) of the UAE and host country of its operations, the UAE's 'We the UAE 2031' vision, the Abu Dhabi Economic Vision 2030, the UAE Climate-Responsible Companies Pledge, and the United Nations Sustainable Development Goals (SDGs).

Climate Change and GHG Emissions

MHI Group undertakes to reduce Greenhouse Gas (GHG) emissions from its operations and supply chain as it transitions towards Net-Zero. The Group will review and broaden its GHG inventory in accordance with the Greenhouse Gas Protocol Standard, covering Scope 1, 2 and 3 emissions in its GHG related activities which covers suppliers, by the fourth quarter of 2024. The Group will adopt innovative techniques through the use of a digital climate management platform to account for, monitor, and manage its GHG emissions. Subsequently, the Group aims to set its science-based short-term and long-term GHG emissions reduction targets aligned with the UAE Net Zero by 2050 Strategic Initiative. The Group encourages its suppliers to measure and disclose their GHG emissions in accordance with the Greenhouse Gas Protocol Standard. The Group aims to implement an environmental management system that includes emergency preparedness measures aligned with the International Organization for Standardization (ISO) 14001:2015 standards.

Resource Management

MHI Group undertakes to use natural resources and energy efficiently in its operations which includes increasing the share of renewable energy in its energy mix and reducing water use by supporting the development of conservation and reduction programs working with its facility management service providers. The Group aims to set its energy efficiency targets as it defines its Net-Zero plan particularly in consideration of the UAE Energy Strategy 2050 targets.

Pollution Prevention and Waste Management

MHI Group aims to limit and reduce waste generated, dispose of waste in accordance with applicable laws and regulations of the host country of its operations, and prevent pollution by supporting the development of improvement programs. The Group promotes the transition to a circular economy model of prevent, reduce, reuse, recycle.

Biodiversity & Land Use Management

MHI Group preserves biodiversity and manages land use responsibly in accordance with applicable laws and regulations of the host country of its operations. The Group prioritizes ecosystem protection and avoids habitat destruction in the operations of its subsidiaries.

Sustainable Forestry Management

MHI Group promotes sustainable forestry practices to ensure the well-being of limited and valuable forest resources that it manages. The Group promotes afforestation, the use of native and drought-resistant tree species, implements controlled grazing measures, and manages irrigation efficiently, among other programs.

Stakeholder Engagement

MHI Group fosters close relationships with key stakeholders so that there is a clear understanding of their environmental concerns. Through stakeholder engagement, the Group identifies environmental factors that are important to stakeholders, integrates these considerations into this Policy, and aims to communicate these principles accordingly.

Training and Awareness

MHI Group aims to continuously invest in the training and development of its employees to empower them with the knowledge and skills they need to support the implementation of the company's environmental management strategy. The Group undertakes to regularly instill awareness and promotes, amongst its employees, a clear understanding of how environmental factors impact its operations and how the Group's operations impact the environment.

Compliance

MHI Group provides sufficient resources to ensure regular monitoring of its activities for compliance with applicable laws and regulations of the host country of its operations. For the avoidance of doubt, subsidiaries registered and operating in countries other than the UAE, are mandated to adhere to both the laws of the host country in addition to the applicable laws of the UAE. MHI, being the parent entity, remains unequivocally compliant with UAE laws. The Group undertakes to internally audit its practices on the commitments in this Policy annually and report on the outcome to relevant stakeholders. The Group conducts an annual external audit of relevant operations to ensure that its commitments are in line with applicable industry standards.

Roles and Responsibilities

In general, all employees (including outsourced and seconded employees) shall uphold principles as set forth in this Policy. Responsibility of setting the Policy (including any revision thereof) and monitoring its compliance is with the Group's Chief Executive Officer (CEO) while all Business Unit Leaders, Directors, and General Managers shall have responsibility for ensuring the implementation / compliance of the Policy and continuous improvement within their areas of operation.

The Policy is approved by the MHI's Board of Directors.

Reporting and Transparency

MHI Group discloses its environmental initiatives, issues, and performance to its stakeholders, as and when required. The Group undertakes to communicate its progress on the United Nations Global Compact principles, annually. The Group considers participating in international environmental impact disclosure platforms such as the CDP to voluntarily disclose its environmental impacts, including GHG emissions. Additionally, the Group considers disclosing its environmental performance in an annual environmental, social and governance (ESG) report in accordance with the GRI reporting framework.

Policy Review

MHI Group believes in continually improving its performance for all the activities it undertakes or services it provides. The Group will review this Policy annually, or sooner if required, and revise this to ensure it remains up-to-date and aligned with the company's Mission, Vision, core values, laws, and regulations of the United Arab Emirates (UAE) and/or host country of its operations, and with global best practices. The Group shall make available on the appropriate channels any changes to this Policy, and every version will have an updated effective date. Stakeholders are advised to refer to the Group's official channels for the most recent Policy.

This Policy was last reviewed in October 2024.